

Texas Educator Certificate

This certifies that

Don Jerome Morrow Jr

*has fulfilled requirements of state law and regulations of the
State Board for Educator Certification
and is hereby authorized to perform duties as designated below:*

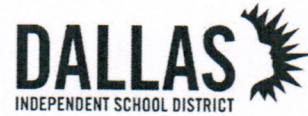
STANDARD

Description	Effective Date	Expiration Date	Status
Classroom Teacher			
Art Grades (EC-12)	07/01/2020	06/30/2026	Valid
English Language Arts and Reading Grades (4-8)	07/01/2020	06/30/2026	Valid
Science Grades (4-8)	07/01/2020	06/30/2026	Valid
Principal			
Principal as Instructional Leader Grades (EC-12)	04/05/2022	06/30/2026	Valid

**Official Record of Certification
Monday, March 20, 2023**

[New Search](#)

February 2023



To Whom It May Concern,

I am writing to provide a letter of recommendation for Mr. Don Morrow, art teacher at Hawthorne Elementary School. I have had the pleasure of serving as his evaluator for more than 5 years, during which time I have been consistently impressed by his commitment to his students, his profession, and his community.

Mr. Morrow has been a key figure in developing strong relationships between the school and the local community. He has provided numerous opportunities, and events that have helped to showcase our campus and the talents of our students and foster a sense of pride in the community. He has also been instrumental in developing partnerships with local businesses and organizations to provide his students with unique and enriching learning experiences.

In addition, Mr. Morrow has been proactive in pursuing professional development opportunities to enhance his skills as a leader and a teacher. He is always open to feedback and eager to learn new techniques and approaches to leadership and professional skills. He has also been successful in building strong connections with stakeholders, including parents, administrators, and fellow teachers, to ensure that his students receive the best possible education.

Mr. Morrow is a self-motivated and fast learner, and he is always looking for ways to improve himself and his teaching and leadership. He is a great asset to Hawthorne Elementary School and I believe he would be an excellent candidate for a leadership position. I have no doubt that he would bring the same level of dedication, professionalism, and passion for teaching to any new role he takes on.

In summary, I wholeheartedly recommend Mr. Don Morrow for any teaching or leadership position for which he may apply. He is an exceptional educator, a dedicated community member, and an all-around outstanding individual.

Sincerely,

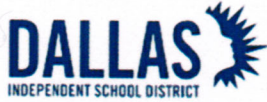
A handwritten signature in blue ink, appearing to read "Ana Fernandez". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

Ana Fernandez

Principal

Nathaniel Hawthorne Elementary

anfernandez@dallasisd.org



To Whom It May Concern:

I am humbled to write this letter of recommendation for Mr. Don Morrow for an administrative position in your campus.

Mr. Morrow is currently the Art teacher at my campus, and I had the honor of serving as his appraiser for the Dallas ISD's Teacher Excellence Initiative. Mr. Morrow is attentive, methodical, and has a notable ability to get things done.

Mr. Morrow's contributions to our school community extend far beyond his classroom. He is an active participant in school events and extracurricular activities, and his willingness to volunteer his time and expertise has made a positive impact on countless students and families. He exhibits leadership and confidence in spearheading several committees in our campus including Family And Community Engagement (FACE). He coordinated our campus' first Annual Community Fair attended by 40 community partner representative and serve over 300 parents. He also served as the site coordinator for the Arts Partners field trips program and an active member of the Site Based Decision Making committee (SBDM).

His desire to move into the administration is very evident; he has set a long term and short term in pursuing his goals. He displays strong knowledge of content and will make a great instructional leader. I look forward to watching him emerge as a leader as he enters the administrative realm.

Sincerely,


Josie Rivadelo

Assistant Principal, Nathaniel Hawthorne Elementary